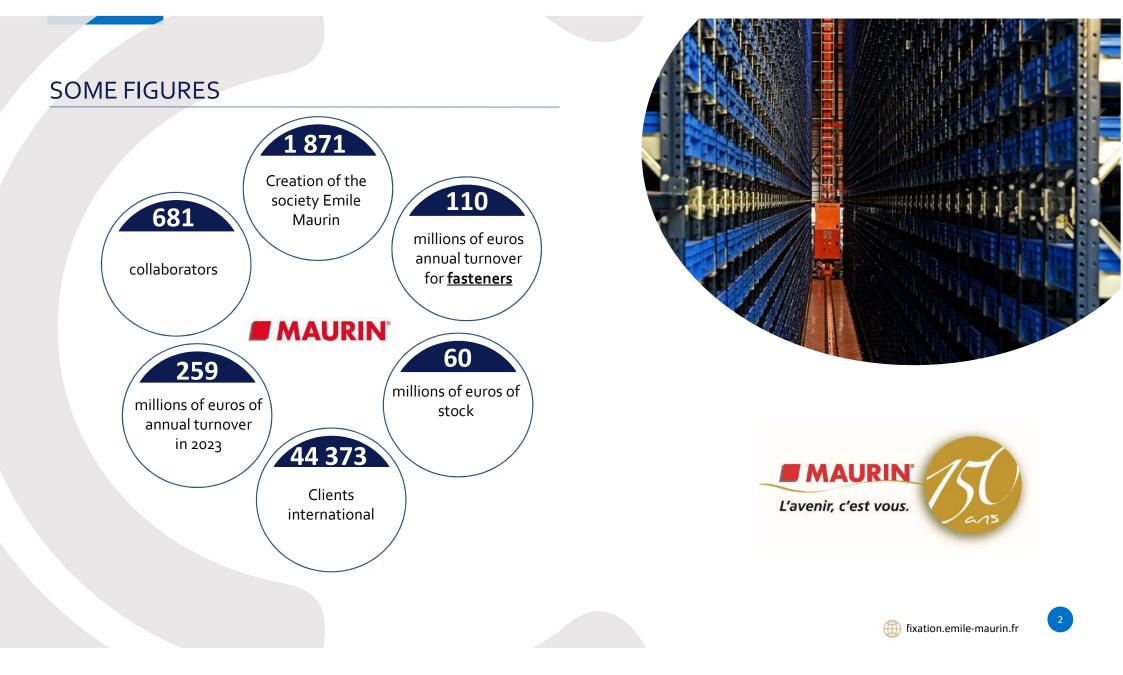




FRENCH COMPANY SINCE 1871



OUR BUSINESS, the supply of technical products





- ✓ Automated logistics
 - ✓ Constant investments
 - ✓ A real-time business
 - ✓ A team of experts
 - ✓ Anticipated growth





MAURIN FIXATION

FIXING PRODUCTS FOR INDUSTRY and BUILDING





THE KEY NUMBERS



8 LOCAL SITES

Lyon – Lille – Paris – Tours – Bordeaux – Toulouse – Nice – Rennes



70 MILLIONS EUROS

in turnover in 2024 in France and internationally



10 000 CLIENTS

PME-PMI Key accounts



18 000 ARTICLES

of fixation in stock

40 000 special items in our bases



SPECIALIST IN FIXING PRODUCTS

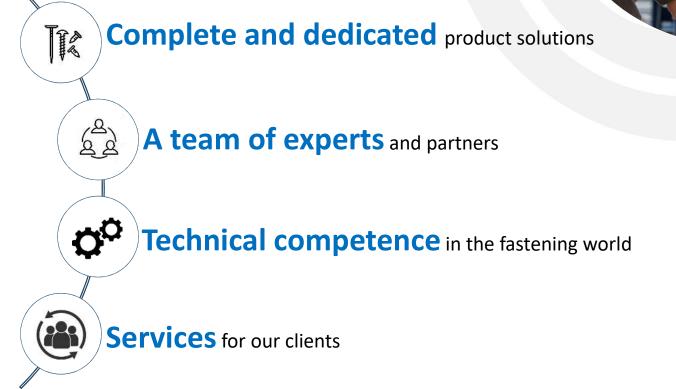
INDUSTRY - RAILWAY - INFRASTRUCTURE - ENERGY - ENVIRONMENT - MAINTENANCE

fixation.emile-maurin.fr



OUR STRENGTHS to support you





fixation.emile-maurin.fr



OUR PRODUCT SOLUTIONS

complete and dedicated

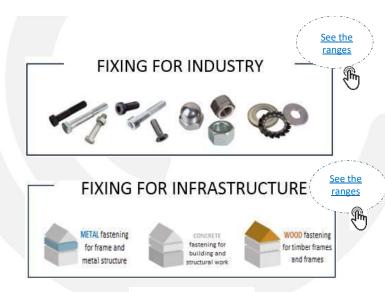
• A selection of products

- For industry
- For building construction



• A library of 3D and 3D BIM components

- 210,000 references to download 90 CAD formats available
- 3D software downloadable from our websiteModèles 3D available on CADENAS and TRACEPART



Special items

- Parts on plan (cold forging, hot forging, bar turning, cutting,...) according to requirements specification
- All materials (Steel, Stainless steel, Brass, Copper, Plastics,...)
- All finishes (Hot-dip galvanizing, Zinc plating, Geomet[®], Deltaprotekt[®], Chrome plating, Nickel plating... Following desired SP resistance)



A TEAM OF EXPERTS and partners

62

- Our teams work with you to develop your fastening solutions, adapting to your requirements to build a long-term partnership.
- We offer you all the fastening solutions necessary for your production thanks to our large network of manufacturers and partners. You constantly benefit from new assembly technologies.
- We master the **standardized regulatory requirements** for all types of your fastening products.
- A sourcing office and a quality control department in Shanghai for Asian area.



- ✓ DEDICATED CONTACT PERSONS
- ✓ ADAPTABILITY
- ✓ PROXIMITY
- ✓ EXPERTISE
- ✓ SERENITY

TECHNICAL EXPERTISE in fastener

- 5 technicians led by 1 technical manager
- 1 high-performance control laboratory to reinforce the quality of the fasteners



- o Intensive technical controls
- Verification of the level of performance and consistency of our partner-suppliers
- o Partner of our customers for their technical expertise
- Continuously trained experts





Solutions for better productivity

\circ Innovation

Our global vision of the fastening business allows us to find the **optimum solution for your assemblies**.

o Rationalization - standardization

Our goal is to help you manage **the minimum number of references while optimizing** assembly costs.

\circ Traceability

We manage **the traceability of your safe products** for you, right up to the edge of your assembly lines.

• Catalog products

Catalog products We integrate **your catalog products** into our supplies as well as in the supply chain dedicated to your company.

• Additional services

We meet your requirements for your **personalized labels with your reference** on each box, as well as **your specific box request**.



- − ✓ COMPLIANCE WITH THE SPECIFICATIONS
 - ✓ POSSIBILITY OF SPECIFIC BOXING
- ✓ CUSTOM LABELS
- ✓ TRACEABILITY







Tailor-made solutions to secure your fixing portfolio

• Products

We have a **library of 3D components** from210,000 references to download in 90 CAD formats available. We create **your fixation database** to streamline your designs.

\circ Supply - chain

We simplify the supply system for your production lines. Key indicators allow us **to adapt your supply chain in real time.**

o Skills transfer

We organize the transfer of technical, product and logistical skills.



✓ 3D LIBRARY
✓ REAL-TIME ADAPTATION
✓ TRAINING







Reliable and efficient solutions for the management and supply of fasteners

Reduction of management costs
We fully manage your fastening stock. We provide fastening products directly on your assembly lines.

Securing your stock of fasteners
We improve your internal logistics thanks to a simple process.

We integrate your stocks into our logistics platforms.
We deliver your products to you based on your actual consumption.

• We ensure the **traceability of your fixing products**.



✓ KEY INDICATORS ON THE INTERNET





Logistics solutions for better service to our customers

18 000 stored references

96% availability rate

60 000 storage bins in automated preparation

12 000 pallet storage locations

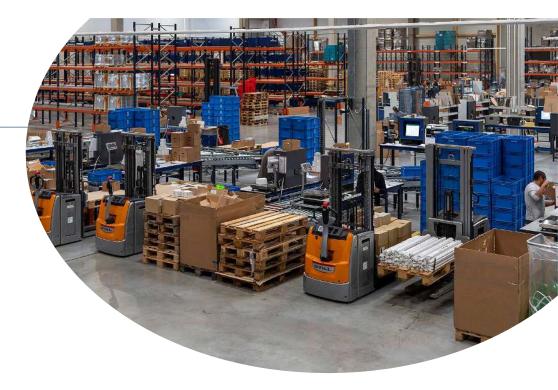
Reliability of preparations and shipments

Product Traceability management

Management of the delivered quantity

Adaptability and proximity

International deliveries









ENVIRONMENTAL COMMITMENTS and our priority objectives concerning sustainable development



Being a responsible employer

- Actions for health, safety and quality of life at work: 100% healthcare policy
- Ensuring equal opportunities and diversity, and combating all forms of discrimination and harassment
- Integrating people with disabilities and keeping employees in employment
- Prioritising social dialogue
- Integration and development of skills and careers
- Encouraging employee involvement

Being a committed player in environmental protection

Investment in the sustainable management of rainwater and waste water



Consuming and purchasing responsibly Reduced energy consumption and greenhouse gas en

- Reduced energy consumption and greenhouse gas emissions by reducing building energy consumption, by producing renewable energies and by reducing transport consumption.
- Waste disposal, recycling, reduced packaging by educating employees in these practices.
- Responsible purchasing: consideration of environmental impact towards our suppliers,

Preserving and promoting biodiversity

- Mulching mowing system (with non grass collection) and zero emission trimming.
- No use of non-natural phytosanitary agents.
- More than 180 trees planted on our sites.
- Setting up beehives at all our sites to contribute to pollination.





3.3% absenteeism rate due to workplace accidents (target of 3.7%).

Our buildings integrate healthy and sustainable rainwater management such as drainage of roof rainwater directly into the ground through lost wells and infiltration basins

3

...

Saint-Priest Fixation site was the pilot site for increasing the proportion of recyclable waste from 45% in 2018 to 81% in 2022.



Thanks to our beehives, we produce more than 250 kg of honey a year which are then offered to all our employees and customers.



ecovadis

Sustainability Rating

FEB 2024



14

Since 2021, we have been able to consolidate our Ecovadis rating, with a score of 67 out of 100. We were awarded the new Ecovadis silver medal in February 2024, in connection with the overhaul of the rating system initiated by the assessment platform in early 2024. We remain in the top 15% of award-winning companies in our sector for our CSR performance: environmental, social, ethical and responsible purchasing. And we're determined to continue improving in 2025!









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FIXATIONS@EMILE-MAURIN.FR

FIXATION.EMILE-MAURIN.FR





SILVER | Top 15% **ECOVACIES** Sustainability Bating FEB 2024

